Emphasizing the Pin Partnership

Building a Volunteer network in your church and beyond (bruce.sutherland@lhm.org)

1. Pray: Moses (Numbers 11:11-18) Moses Prayer in verse 14: “I am not able to carry all this people alone: the burden is too heavy for me.” As you read the remaining verses you will see that Moses recruited the people and the Lord equipped them for ministry.

2. Paint: a picture of your ideal network/volunteer ministry by doing some visioning and brainstorming of what the ideal “volunteer network” might look like in your congregation with your pastor and some key leaders.

3. Philosophy: Recognize that every volunteer position within the church is a link in the chain of someone being transformed by the Gospel message. Remember that volunteers stay engaged when they understand the impact of what they are doing.

4. Perspective: You don’t need someone to do something- that’s a chore. Rather, you have an opportunity for someone to serve.

5. Passion: When recruiting your leadership team look for those who share a burning passion for outreach.

6. Positive: Recruit with a positive attitude. Don’t ask how many volunteer we need. Ask, “How many people can we mobilize for Ministry”!

7. Pair: To get new recruits started pair a new volunteer with an experienced one

8. Partner: Try to match the job with the gift interest skill or ability

9. Peers: Train current volunteers to recruit other volunteers

10. Parade: Showcase the different volunteer ministries as part of a ministry fair

11. Promote: use Facebook, flyers pulpit & personal appeal

12. Parameter: Make sure you define the boundaries of the job including length of service.

13. Pandemonium: Find a way to celebrate with your volunteers. Consider host an annual volunteer luncheon.

14. Preparation: Be prepared to show people what you want them to do and how you want them to do it.

15. Parcel- divide jobs into smaller tasks. This allows more people to serve in different ways and may allow you to cross train and rotate volunteer opportunities.

16. Pastor- the Pastor & staff are key to recruiting, developing, and recognizing volunteer networks

17. Pathway: Create job descriptions that help people understand all the steps in the process of an event or job with multiple levels of serving.

18. Point of Contact: volunteers need someone they can go to ask questions.

19. Praise: Continually thank the people in your volunteer network.

20. Pool: Keep a database of your volunteers. Remembering who has served, how they served, and how often they serve will help every dimension of your volunteer network.